

JACOB'S WELL CHURCH

Position Title: ***Early Childhood Ministry Director***

Reports To: *Kids Community Director*

Effective Date: November 2018

Additional Information: Part-time- 20 hrs
Average Pay- \$15-18/hr

Resumes To: Jessi Marcus
jessim@jacobswellchurch.org

Position Description:

The Early Childhood Ministry Director will:

- develop leadership with volunteers and lay leaders
- provide pastoral care to children and families
- administrate communication, scheduling, spaces, and supplies
- implement weekly curriculum

Qualifications:

1. *Knowledge*

- Experience working with a variety of people in a ministry-oriented environment
- Demonstrates an understanding of current trends in child development
- Demonstrates an understanding of the intersection between theology and child development

- Understanding of child development and spiritual formation within the context of families, the Jacob's Well community, and the broader faith community
- Ability to collaborate with others to ensure that an environment and culture are created to foster opportunities for children at Jacob's Well to experience vital life in Christ
- Ability to see and understand reality through the lens of children ages 0-3 years and to connect with those children in an ongoing way
- Ability to be flexible and adapt to change as the need arises

2. *Personal Attributes*

- Engages in a vital life with God
- Owns the core identity, calling, and commitments of Jacob's Well
- Demonstrates high integrity by maintaining confidentiality to sensitive issues
- In conflict with a teammate, communicates directly with teammate; triangulation unacceptable
- Demonstrates a servant attitude while engaging young people and parents
- Self-motivated to accomplish projects and tasks as part of the job description, as well as additional tasks and projects that are assigned
- Willing to ask questions and seek assistance when necessary