



JACOB'S WELL CHURCH
Men's Discipleship Director

Position title: Men's Discipleship Director

Reports to: Jessi Marcus, Pastor of Koinonia

Effective date: January, 2014

Classifications:

- Program Director
- Part time- 20 hours/week
- Non-exempt tax status

Position description:

The Men's Discipleship Director will be responsible for Men's Ministry and Discipleship at Jacob's Well Church as an extension of the core mission, ministry, and DNA of Jacob's Well Church under the supervision of the Koinonia Pastor. The role of the Men's Ministry Director is two-fold: to provide spaces and rhythms for men to connect with one another and to provide content and opportunities for ongoing discipleship. This happens at Jacob's Well in four layers: large pathway gatherings, smaller social pathway events, ongoing spiritual formation, and discipleship/mentoring. See the attached Structure of Men's & Women's Ministries for details in each of these categories.

Primary roles & responsibilities:

1. Roles of the position

- Foster relationships with men at Jacob's Well.
- Attend at least two out of the three Sunday gatherings as a means to foster relationships. If only two gatherings are attended, this person shall take care to alternate gatherings so that there is a presence in each gathering over the month.

- Lead a Core Team of men that will plan the large gathering pathway events and who will also help recruit men for the smaller social pathway events.
 - Communication and administration of all events in the Men's Ministry.
 - Either lead or recruit high-quality leaders for weekly, ongoing Bible Study or Book study, and prayer.
 - Facilitate Men's Discipleship and Mentoring, encouraging men to gather in 2's and 3's.
 - Offer content for those groups of 2's & 3's and at least quarterly corporate gatherings of those men for vision-casting, storytelling, and resourcing.
2. Administrative Responsibilities
- Plan and coordinate Men's Events throughout the year with the Men's Core Leadership Team.
 - Calendar and communicate the events of Men's Ministry, according to the 'Event Checklist' for all Jacob's Well sponsored events.
 - Plan and coordinate the trajectory of Men's Discipleship program over the course of the year.
 - Keep the Men's Formation page on the website current with correct information.
3. Staff roles
- Participate in the twice-monthly staff meetings
 - Participate in the twice-monthly Koinonia meetings
 - Participate in supervisory meetings once a month
 - Participate in and assist with Koinonia ministry, such as the Corpus Fair, Institutes, Advent & Lent events, etc.

Qualifications:

1. Knowledge

- Bachelors degree; theological training preferred.
- Demonstrate a depth of understanding of Scripture, theology, and spiritual formation.

- Ability to devise a curriculum for discipleship that will promote spiritual growth and relationships among men at Jacob's Well.
- Demonstrate an understanding of the intersection between theology and human formation.
- Ability to understand group-dynamics and the ability to both receive and offer criticism and encouragement for the good of the team.

2. Skills

- Ability to work with others in order to foster growth in Christ.
- Giftedness towards engaging others and connecting people to the church body.
- Ability to conceptualize and cast a vision for men's discipleship at Jacob's Well.
- Ability to devise curriculum for discipleship.
- Ability to speak and present to the broader community.

3. Personal

- Vital life in God.
- Full of integrity; trustworthy.
- Ability to speak truth in love.
- Has a strong sense of self that draws others.
- Relationally aware and respectful of others.